

People Policies and Procedures

FAMILY FRIENDLY POLICY

MAG aims to create more choice for parents: helping fathers, mothers and carers better control the balance between work and time spent with children, whilst ensuring that the needs of business are met.

Leave arrangements are described in the guides relating to maternity, adoption, paternity and parental leave.

Our approach is based on a number of key principles:

- We need to provide a positive customer experience;
- Wherever reasonably possible we will help colleagues to reduce conflict between work and home priorities;
- The needs and preferences of colleagues without parental responsibilities will be balanced against the needs of parents in order to achieve a fair and reasonable working environment;
- Colleagues are expected to maintain an open dialogue with the Company before and, where requested, during periods of leave in order to assist business planning.

Scope

This policy applies to all employees within the Manchester Airports Group of companies.



Our goal is to have engaged and helpful colleagues who will deliver ever improving customer service.